



**Algoma University Board of Governors
Meeting of December 1, 2016
Doc Brown Lounge**

Open Session

Present: A. Vezina, (Chair), A. Plastino, S. Roach, M. Nadeau, C. Denomme, C. Chamberlin, C. Sayers, B. Teller, P. Antunes, P. Boniferno, S. Horn, M. Muncaster, M. Nogalo, S. Shoemaker, B. Asghar, A. Avery, S. Schell, M. Pitcher

Guests: S. Dwyer, R. McCutcheon, N. Landon, M. Cachagee

Regrets: W. Barnes, C. Jamieson

Vice Chair, M. Nogalo called the meeting to order; welcoming new Board members.

CONSENT AGENDA

MOTION: Antunes/Horn

That all items listed under the date October 6/2016 consent agenda be approved.

Carried

BUSINESS ARISING

Board Monitoring of Strategic Plan (SP) Implementation

President Chamberlin submitted a written report providing information to the board regarding the status of the prioritization/ implementation process of the SP. The prioritization exercise will be a focus in the upcoming weeks. The board requested that SP implementation be a standing item on the Board agenda.

Policy Review Cycle

Board members received and reviewed an update on the Policy Review Cycle.

Executive Compensation AU Policy Development Strategy

Board Executive has struck a committee to begin work on this policy. (A. Vezina, M. Nogalo, P. Boniferno, A. Plastino, M. Muncaster (Finance), a member from Nom and Gov) The committee will officially begin its work in Jan 2017.

Enrollment Update

Board members received an Enrolment update as of November 1-2016.

AU Board Member Senate Representative

MOTION: Avery/Denomme

To appoint Mike Nadeau as the Board of Governors representative on the Algoma University Senate.

Carried.

Report from the Diversity Committee

The Board received a written report from the Diversity Committee. The committee is busy planning a series of events to help promote equity, diversity and positive school culture. Some events will also be promoted on the SSM events calendar.

Board requested, where appropriate, that invitations to the various planned events be distributed well in advance to board members to try to maximize opportunity to attend.

President's Report – The President provided a written report.

NEW BUSINESS/ITEMS FOR DECISION

Finance Committee

Operating Statements

MOTION: Muncaster/Antunes

The Finance Committee recommends to the Board of Governors the acceptance of the Operating Statements as of August 30, 2016.

Carried.

Audited Financial Statements of the Pension Plan

Dwyer noted that the defined Pension Plan wrapped up in 2006. AU employees now have the option to contribute to a group RRSP.

MOTION: Muncaster/Antunes

The Finance Committee recommends to the Board of Governors the approval of the draft Audited Financial Statements of the pension plan as at June 30, 2016.

Carried.

Tenure and Promotion Committee

MOTION: Denomme/Chamberlin

The Peer Review Committee recommends to the Board of Governors the awarding of sabbatical leaves from January 1, 2018- June 30, 2018 (6 months) - for Neil Cruikshank and Michael DiSanto.

Carried.

MOTION: Denomme/Chamberlin

The Peer Review Committee recommends to the Board of Governors the awarding of sabbatical leaves from July 1, 2017 to December 31, 2017 (6 months) for David Galotta and Robert Rutherford.

Carried.

MOTION: Chamberlin/Denomme

The Peer Review Committee recommends to the Board of Governors the awarding of sabbatical leaves from July 1, 2017 to June 30, 2018 (12 months) for Isabel Molina and Andrea Pinheiro.

Carried.

Nomination and Governance Committee

Board Self-Evaluation Survey Results

Committee Chair Steven Shoemaker provided Board members with a report of the results obtained from the Board Self-Evaluation process. The feedback in the survey will be used to by the Board to improve process and procedures in the upcoming year. Nom and Gov will review the survey and survey process as they work on revising and improving on the Board's self-evaluation process. Overall, the Chair shared that she was pleased with the results of the survey; stating that it offers the board some positive reflections about the progress made in certain identified areas targeted for improvement and also provided the Board and Chair with good feedback to reflect on priorities for improvement in 2016-2017. She thanked the Board members for their feedback.

Board Member Attendance

Report received.

Sexual Misconduct Policy and Protocol

This policy is being updated as per the legislative requirements relating to the '*Sexual Violence and Harassment Action Plan Act*' passed by government in March 2016.

MOTION: Avery/Ashgar

To approve the Sexual Misconduct Policy and Protocol as presented.

Carried.

Workplace Violence and Harassment Policy/Program

The current policy and program requires revision to meet the updated legislative requirements, Bill 132.

After discussion, it was decided that Board members would be provided with further clarity on which policy applies to whom (employees/students), how the 'Sexual Misconduct Policy' co-exists with the current 'Student Code of Conduct' and the sharing of how these updated policies will be socialized within the AU community.

MOTION: Shoemaker/Avery

To approve the Workplace Violence and Harassment Policy/Program as presented.

Carried.

Confirming Priorities of Board for 2016-2017

The Chair asked Board members to consider how the fall retreat and the new strategic plan should shape priorities of the Board work for the remainder of the 2016-2017 year. After some discussion, the Board identified three priority focus areas:

1. Monitoring, supporting and communicating the implementation of the Strategic Plan Priorities
2. Truth and Reconciliation and the Board's role

3. Opportunity for in depth discussion and data analysis (at every Board meeting) that will ensure strong decision making re. the 2017-2018 Budget

QUESTION PERIOD - N/A

MOVE INTO CLOSED

MOTION: Avery/Ashgar

That the Board move into the Closed Session of the December 1/2016 meeting.

Carried.

MOVE BACK INTO OPEN

MOTION: Plastino/Roach

That the Board ratify any decisions made in Closed Session.

Carried.

ADJOURNMENT

MOTION: Sayers/Horn

That the December 1-2016 meeting of the Algoma University Board of Governors meeting be adjourned.

Carried.