

**MINUTES OF SENATE  
ALGOMA UNIVERSITY  
Fourth Regular Meeting of 2016-2017  
December 2, 2016**

**Humanities Faculty**

M. DiSanto (Speaker), R. Gaywish, T. O’Flanagan, A. Ridout, C. Ross,  
(regrets: L. Burnett, A. Pinheiro, E. Turgeon; absent: W. Johnston)

**Social Science Faculty**

N. Cruickshank, C. Denomme, S. Gruner, J. Hermida, H. Hornstein, V. Jimenez-Estrada, H. Luitel, D. Woodman,  
B. Waterfall

**Science Faculty**

P. Antunes, L. Bloomfield, I. Imre, W. Osei, C. Reed-Elder, S. Xu, C. Zhang  
(regrets: G. Townsend; absent: E. James)

**Other Members**

D. Boissoneau, M. Case, P. Dingle, G. Dusanjh, D. Friyia, T. Gallivan, M. Lajoie, D. Marasco (Secretary), R.  
McCutcheon, M. Nadeau, E. Otten, A. Sayers  
(regrets: K. Hernden; absent: B. Asghar)

**Guests**

G. Broad, S. Dwyer, M. Graydon, K. Kadiyala, P. Lewis, G. Mahar, J. Syrette

The Speaker called the meeting of Senate to order at 1:04pm.

He asked that an item be added to the Senate agenda, Senate Membership, member representing the Aboriginal Peoples’ Council (APC). Also, that the Chair of the Board of Governor, Azima Vezina would be teleconferenced in to the Senate meeting for a special announcement. Ms. Vezina informed Senate of the resignation of Dr. Craig Chamberlin as President and Vice-Chancellor of Algoma University, adding that Dr. Celia Ross has been named President and Vice-Chancellor in an acting capacity.

**16.12.01 APPROVAL OF THE AGENDA**

- ***Moved (Otten/Lajoie): that the agenda for the December meeting of Senate be approved as amended.***

Motion carried.

**16.12.02 APPROVAL OF THE MINUTES from the meeting of November 4, 2016**

- ***Moved (Luitel/Otten): that Senate approve the minutes from the meeting of November 4, 2016.***

Motion carried.

**16.12.03 BUSINESS ARISING (for action or information)**

**16.12.03.01 Senate Membership – Board of Governors Rep to Senate**

- ***Moved (McCutcheon/Denomme): that Senate approve Mr. Michael Nadeau as a member of Senate for the 2017 – 18 Senate year representing the Algoma University Board of Governors.***

Motion carried.

- ***Moved (Otten/Woodman): that Senate approve Mr. Mitchell Case as a member of Senate for the 2017 – 18 Senate year representing the Aboriginal Peoples' Council (APC).***

Motion carried.

**16.12.03.02 Decanal Search Committee**

- ***Moved (Imre/Reed-Elder): that Senate approve the following membership to serve on the Decanal Search Committee:***

- ***Professor Noni Boyle (Humanities);***
- ***Professor Cathy Denomme (Social Sciences);***
- ***Dr. Laurie Bloomfield (Sciences);***
- ***Professor Sofia Silberberg (faculty at large);***
- ***Bushra Asghar (student);***
- ***Ivana Bruni (Staff Association);***
- ***David Marasco (University Registrar);***
- ***Dr. Celia Ross (Acting President and Vice Chancellor) non-voting***

**Rationale (Algoma University Senate By-laws 10.11 Senate – Decanal Review/Search Committee):**

***Senate shall recommend to the Board a candidate for appointment or reappointment as Academic Dean, normally once every three years. Senate shall select a Decanal Review/Search Committee to assist in this task; the Committee shall be formed not less than twelve months prior to the conclusion of the serving Dean's term of office. The committee shall consist of:***

- a) One academic staff representative from each Division;***
- b) One representative from faculty at large;***
- c) One staff representative;***
- d) One student representative;***
- e) The University Registrar;***
- f) The President (non-voting)***

Motion carried. (two abstentions for the record, Bloomfield, McCutcheon)

**16.12.03.03 Senate By-laws Committee**

- ***Moved (Ridout/O’Flanagan): that Senate approve Dr. Warren Johnston to serve on the Senate Bylaws Committee representing the Humanities Faculty.***

Motion carried.

**16.12.03.04 Senate Executive – AU Senate By-laws**

- ***Moved (Bloomfield/Marasco): that Senate approve the changes to the Algoma University Senate Bylaws replacing division and divisions with faculty and faculties.***

**Rationale:**

***Last June 2016, the Algoma University Senate approved the Five Year Academic Plan 2016 – 2021 which adopted the terms faculty and faculties. In an effort to be consistent, division and divisions throughout the document have been replaced with faculty and faculties.***

Motion carried.

**16.12.03.05 Senate Executive – Acknowledgement of traditional territories**

The Speaker updated Senate with the process to finalize language to acknowledge the traditional territories. A number of aboriginal groups have been consulted and more discussion will follow.

**16. 12.03.06 Senate Executive – Honorary Doctorate, Honorary Member of Algoma University (Senate Award), Distinguished Faculty Award**

The Speaker requested a motion to move in camera to discuss the nominations.

***Moved (Lajoie/Imre): that Senate move in camera.***

Motion carried.

***Moved (Lajoie/Reed-Elder): that Senate move out of camera.***

**The name of the Honorary Degree, Honourary Member of Algoma University (Senate Award) and the Distinguished Faculty Award recipients will not be published until it is deemed appropriate by the Algoma University Senate Executive Committee. Senators are reminded that the motion was voted in-camera and the names of the recipients should not be made public by any member for any reason.**

The Speaker requested a motion to approve the motions that were approved in camera.

***Moved (Marasco/McCutcheon): that Senate approve the motions that were approved while the Senate was in camera.***

Motion carried.

**16.12.04          DECISION ITEMS (for action)**  
**16.12.04.01      Curriculum Committee – motions**

- ***Moved (Ridout/Jimenez-Estrada): that Senate approve the following course additions for the 2017W term as submitted by the Department of Community Development and Social Work:***
- ***CESD 3906 Special Topics in CESD I: Social Service Administration in First Nations I (January 23 – 26)***
  - ***CESD 3907 Special Topics in CESD II: Social Service Administration in First Nations II (April 24 – 27)***

Motion carried.

- ***Moved (Ridout/Marasco): that Senate approve the following program revisions to the Bachelor of Arts, Honours in English degree program, single and combined majors as submitted by the Department of English and Film:***

**From:**

Bachelor of Arts, honours, single major

- ENGL 1006/1007\*
- 12 credits from ENGL Group 1
- 6 credits from ENGL Group 2
- ENGL 4006
- 9 additional credits at the 4000 level
- 18 elective credits in ENGL, upper-year level.

Bachelor of Arts, honours, combined major

- ENGL 1006/1007\*
- 12 credits from ENGL Group 1
- 6 credits from ENGL Group 2
- 6 credits from ENGL 4000 series
- 6 additional credits in ENGL, upper-year

\* *Minimum grade of 60% required.*

**To:**

Bachelor of Arts, honours, single major

- ENGL 1006/1007\*
- 12 credits from ENGL Group 1
- 12 credits from ENGL Group 2
- ENGL 4006
- 9 additional credits at the 4000 level
- 12 elective credits in ENGL, upper-year level.

Bachelor of Arts, honours, combined major

- ENGL 1006/1007\*
- 12 credits from ENGL Group 1
- 12 credits from ENGL Group 2
- 6 credits from ENGL 4000 series

\* *Minimum grade of 60% required.*

Rationale:

In order to protect program integrity and ensure that students have sufficient coverage of core English courses in the event of them deciding to go onto graduate studies, the Department of English and Film will require 6 **more** credits in Group 2 for the Single and Combined Honours Majors. This requirement will not affect the total number of credits required for our single and combined major programs as these courses will be taken from the additional credits required at the upper-year level. This change will equal out the number of courses required in Group 1 and Group 2. As Group 2 covers the period after 1900, American, Canadian, and Post-colonial literatures and 1.5 full time faculty members teach in both Group 1 and Group 2 areas, it is logical to require the same number of credits from Group 1 and Group 2. Most students already fulfill these requirements but simply count Group 2 courses as upper year electives so we do not anticipate that this change will cause any obstacles to graduation for our students. However, it will ensure that students cannot graduate with honours without at least some knowledge of core twentieth-century literature.

Motion carried.

- ***Moved (Otten/Case): that Senate approve the following new course as submitted by the Department of Modern Languages:***

***OJIB 3906 Selected Topics in Anishinaabemowin I***

***The topic of the course will vary depending upon the faculty member offering the course. It will be based upon the specialization and research interests of the professor. Pre-requisite: OJIB 1016/1017 or permission of the instructor (lang 3) 3 cr.***

Rationale:

Algoma's 2016-21 Strategic Plan places significant emphasis on respecting Anishinabe worldviews and offering a supportive, experiential learning environment as two of its seven values. Although the topic will vary depending on the faculty member teaching, the OJIB 3906 Selected Topics in Anishinaabemowin I will offer students pursuing their degree in Anishinaabemowin or taking the course for general interest an opportunity to hone their OJIB language skills and fluency through a modified immersion approach. The course will be offered over a four week period during the spring or summer session, 9 hours per week, typically in three hour classes 3 days per week. It may incorporate a field experience designed to facilitate student engagement with fluent speakers.

Motion carried.

**16.12.04.02 Curriculum Committee – proposed course roster 2017-18**

- ***Moved (Luitel/Marasco): that Senate approve the course roster for the 2017 spring/summer terms including 17SF, 17SP, and 17SS as submitted.***

Motion carried.

- ***Moved (Marasco/Luitel): that Senate approve the course roster for the 2017 fall/winter terms including 17F, 17FW, and 18W as submitted.***

Motion carried. (one objection for the record, Denomme)

#### **16.12.04.03 Academic Planning and Priorities – hiring priorities 2017-18**

- ***Moved (McCutcheon/Jimenez-Estrada): that Senate accept the recommendations by the Academic Planning and Priorities Committee of Senate for the academic hiring priorities 2017-18.***

The following constitutes the Academic Planning and Priorities Committee's recommendations to Senate on the question of hiring priorities. When the committee met with the President on November 21st it was advised to prioritize five tenure-track positions and two or three CLTA positions.

AppCom received in total fifteen requests from departments, twelve of which were for tenure-track appointments and three of which were for CLTA appointments. With these requests the committee received rationales for each position from the respective departments. In addition to considering these requests, the committee also identified institutional needs that would serve students better. The committee also had in hand current enrolment figures for the past five years as well as all sabbatical requests for the 2017-18 academic year. An overarching guide to how to prioritize is found in part in the Academic Plan and the Institutional Plan approved by Senate in June 2016, although the committee notes that neither plan has detailed recommendations on questions related to development/growth, maintenance, or contraction of programs *per se*.

The committee created two lists, one of which ordered the eight potential hires irrespective of whether the position was tenure-track or CLTA. A second list presents the positions as tenure-track and CLTA positions. Pre-existing obligations to JURI required us to leave a slot open for JURI.

#### Priorities

1. OJIB (4 year CLA)
2. CESD (TT)
3. ECON (TT)
4. JURI (CLA or TT or None)
5. ANIS (TT)
6. ENVS (TT)
7. ADMN – Brampton (CLA)
8. CESD/SWRK – Timmins (TT)
9. ECON/MATH (CLA)

#### Priorities separated into Tenure Track and Contractually Limited Appointments

##### Tenure Track:

1. CESD

2. ECON
3. ANIS
4. ENVS
5. CESD/SWRK – Timmins

#### CLTAs

1. OJIB (4-year)
2. JURI
3. ADMN – Brampton
4. ECON/MATH

The committee provides the following brief points to elaborate on ideas and concerns that were considered in the course of several meetings discussing these lists:

- Although the positions are ranked, the committee believes the top four overall priorities to be equally urgent for the maintenance of program delivery.
- For the most part, the remainder of the priorities are developmental, meaning that the committee reviewed the plans we have available and the concerns that had been expressed and identified these programs to be in development mode.
- In the end, the committee attempts to address urgent as well as developmental needs.
- Wherever possible, we aligned priorities with the Academic Plan. An example is the concern for indigenization at the university which is captured in the OJIB and ANIS prioritization.
- Recommendations have been made across all three Faculties.
- The committee took a holistic approach and considered program needs even where no formal request was submitted.
- The suggestion of a cross-appointment to service needs in both Economics and Mathematics is based on a student-centric desire to pay attention to the experience of students in these courses and to support the key service function of Mathematics for the Faculty of Sciences.
- Increasingly the committee sees a need to consider cross-appointments. In the next round of considerations, this needs to take a higher priority because we often speak about “interdisciplinary” but have not frequently acted on it in practical terms.
- This list maintains some balance between the Sault Ste. Marie campus and extension programming.
- The question of how best to respond to the unfolding Brampton situation is complicated as there are many moving parts at the provincial and local level. The committee believes it needs to be thought of in terms of the big picture, which suggests a CLTA would work best at this moment as the extension builds capacity taking into account the uncertain future of university programming in Brampton.
- There were many other potential position priorities discussed but not put on the final list, including: CESD/ECON, JURI/ANIS, PSYC/SWRK, a clinical psychologist, and a 2nd CESD TT.
- Appreciating the need to develop a coherent and integrated strategy around faculty hiring, hiring priorities and the prioritization process itself, APPCOM is looking to formulate an operational plan to complement and give effect to the 2016-2021 version of our rolling five-year Academic Plan.
- These hiring priorities are framed by the Institutional Strategic Plan captured by Objective 5.3: “attract and retain the best employees from across the region”.

Motion carried.

None.

**16.12.06 STANDING REPORTS**

**16.12.06.01 Board of Governors Representative**

The next meeting of the Algoma University Board of Governors is scheduled for Thursday, December 1, 2016. A report will follow at the January 13, 2017 meeting of Senate.

**16.12.06.02 Dean's Report**

The Dean submitted a written report.

**16.12.06.03 President's Report**

The President submitted a written report.

**16.12.07 DISCUSSION AND QUESTION PERIOD**

None.

**16.12.08 OTHER BUSINESS/NEW BUSINESS**

None.

**16.12.09 ANNOUNCEMENTS**

Ridout informed Senate that the Department of English will be hosting the English Senior Seminar Research Talks on December 8th.

Reed-Elder thanked Dr. Ross for accepting the position of President and Vice-Chancellor.

**16.12.10 ADJOURNMENT**

➤ ***Moved (Reed-Elder/O'Flanagan): that Senate adjourn.***

Motion carried. (Senate adjourned at 3:30pm)