# Graduate Certificate in HUMAN RESOURCES AND BUSINESS MANAGEMENT

The four semester (16 -month) Graduate Certificate Human Resources and Business Management prepares students for a career as a Human Resources professional with basic business knowledge to enter or re-enter the workforce quickly. It is suitable for students who already hold another degree but want to acquire skills in business management and HR to complement their work experience and previous education.

Students may complete the Graduate Certificate in Human Resources and Business Management on either a full-time or part-time basis by completing the following courses:

## YEAR 1 - SEMESTER ONE

ADMN 1016 Introduction to Canadian Business
ADMN 1126 Introductory Financial Accounting I

ADMN 1206 Management Skills and Secondary Research Methods

ADMN 2406 Social & Ethical Issues in Business ECON 1006 Introduction to Microeconomics

## YEAR 1 - SEMESTER TWO

ADMN 1207 Quantitative Management Decision-Making

ADMN 1306 Commercial Law

ADMN 2017 Managing the Not-For-Profit Organization

ADMN 2556 Finance and Accounting for Non-business Majors

ECON 1007 Introduction to Macroeconomics

## **YEAR 2 – SEMESTER THREE**

ADMN 2906 Occupational Health & Safety Management

ADMN 3126 Marketing Concepts
ADMN 3136 Organizational Behaviour
ADMN 3216 Recruitment and Selection

ADMN 4896 Current Topics I

# **YEAR 2 - SEMESTER FOUR**

ADMN 2916 Compensation

ADMN 2926 Training and Development

ADMN 3137 Management of Human Resources

ADMN 3206 Human Resource Planning

ADMN 4976 Industrial and Labor Relations in Canada



## **CHRP/CHRL DESIGNATION:**

Qualified students can pursue their CHRP and/or CHRL designation upon successful completion of HR courses. Students should refer to **www.hrpa.ca** for more information.

All courses taken as part of the Graduate Certificate in Human Resource and Business Management may be applied toward a Bachelor of Business Administration degree should the student meet the entrance requirements.

### **ADMISSION REQUIREMENTS:**

Students who have successfully completed an undergraduate degree/diploma, Graduate Certificate with a 65% average or equivalent are eligible to enroll in this program.

Start classes in September, January, or May. There are **limited spots** available in the Graduate Certificate Human Resources and Business Management at our Brampton campus.

Students may apply for admission at **algomau.ca/apply** or email **info@algomau.ca** for further information.



If you have any questions please email admissions@algomau.ca



24 Queen Street East (Lower Level Suite 01) Brampton, ON L6V 1A3

1520 Queen St. E.

Sault Ste. Marie, ON P6A 2G4

www.algomau.ca/SchoolBE