Developers Association of Canada (EDAC).

Advancement of Native Development (CNSPCD). CESD and 2) First Nation Social Policy and Development majors: 1) CESD Social Justice and Globalization; and two majors: Environmental Sustainability, Development (CESD). The program offers three minors in CESD and non-CESD majors: Environmental Sustainability, Social Justice and Globalization; and two certificates for non-CESD majors: 1) CESD and 2) First Nation Social Policy and Community Development (FNSPSG).

The CESD program provides students with a critical, experiential and inter-disciplinary understanding of the contexts and issues facing communities, fostering skills to promote a just, inclusive and sustainable society. CESD places emphasis on smaller urban, rural, Northern, Anishinaabe First Nation/Indigenous communities in Northern Ontario, although remains relevant to general communities.

CESD offers two degree programs – a 3-year BA in Community Development (CDEV) and a 3 and 4-year option for a BA in Community Economic and Social Development (CESD). The program offers three minors in CESD and non-CESD majors: Environmental Sustainability, Social Justice and Globalization; and two certificates for non-CESD majors: 1) CESD and 2) First Nation Social Policy and Community Development (FNSPSG). CESD is accredited by the Council for the Advancement of Native Development Officers (CANDO) and the Economic Developers Association of Canada (EDAC).

Why CESD at Algoma U?
The CESD program provides students with a critical, experiential and inter-disciplinary understanding of the contexts and issues facing communities, fostering skills to promote a just, inclusive and sustainable society. CESD places emphasis on smaller urban, rural, Northern, Anishinaabe First Nation/Indigenous communities in Northern Ontario, although remains relevant to general communities.

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Graduates are eligible to apply to these bodies for ongoing certification. The CESD program is affiliated with NORDIK Institute, a community-based research institute at Algoma University. Students are encouraged to work with NORDIK as volunteers during their third and fourth year placements, as work-study/co-op students or as interns/employees.

Course Highlights
Students in their third and fourth year of CESD apply concepts, theories, and methods from coursework in community-based placements. The two courses that require a weekly seminar class and field placement component are CESD 3017 (150-hour field placement) and CESD 4015 (300-hour field placement). The placement provides a supervised learning experience in an approved setting. Our CESD students are diverse, offering a range of strengths, skills, interests, and experiences to the field placement. The combination of skills, interests, and organizational needs will contribute to the actual placement learning activities. CESD has provided global community development opportunities to students who have traveled to Ecuador, Colombia, Ireland and elsewhere, putting principles learned into practice and drawing parallels with regional realities and histories in Northern Ontario.

Learning Outcomes
- Describe multiple conceptual and theoretical bases for community development knowledge and practice, including the social construction of theory and practice that may reflect social injustices.
- Demonstrate a detailed understanding of holistic (economic, social, environmental, political, and cultural) sustainable community development and inclusive community engagement and planning.
- Demonstrate an awareness of self in terms of anti-oppressive values, beliefs and experiences as these impact community development practice and the ability to employ the principles of positive self-care in personal and professional settings.
- Promote community development practice in the context of grassroots community resiliency by understanding the ability of communities to meet their own needs.
- Understand the smaller urban, rural, northern, First Nation, and Indigenous realities in Canada and the implications of these realities for sustainable.

Why Study at Algoma U in Sault Ste. Marie?
Algoma U is located in Sault Ste. Marie, a city of 75,000 people in Northern Ontario. "The Soo," as locals call it, has all the amenities of a big city – shopping, entertainment, sports teams, festivals, and cultural activities – but without the hassle of traffic.

We’re lucky enough to live in a city surrounded by the great outdoors. With Lake Superior and the St. Marys River literally just steps from our front door, there’s always something to do. You can catch some sun at the beach or walk our beautiful boardwalk. With the highest elevation in Ontario, Searchmont Resort is a popular winter destination for our students, offering great alpine skiing and snowboarding.

Admission Requirements
ENG4U. Minimum average of 65%.

Applying to Algoma U is simple. We’re ready to help answer all of your questions and more. Before you know it, you’ll be walking across campus to your first class.

AlgomaU.ca/apply

Questions?
info@algomau.ca

Experience Map
Making a plan in first year will lead to your success. We’re ready to assist you with your plan.

This Experience Map offers suggestions, which is a guide to explore many options. Understanding where you want to be will help you make the correct decisions to get you there.

We’re also here to help you with your physical and mental well-being. We want you to succeed in all aspects of your life. For further assistance, visit Student Success Central, in NW307.
1ST YEAR
- GAIN EXPERIENCE
- Get involved with volunteer opportunities on campus with the Food Bank, the Thunder Street Team, or apply to be an Orientation Week Leader. Consider support for our Varsity Thunderbird athletic teams. Volunteer off campus. Reach out to local organizations such as the Sault St. Marie Downtown Association, the CDC, the Sault Community Centre, the YMCA or any other local business. For more volunteer opportunities visit Volunteer Sault Ste. Marie.
- Attend a Study Abroad info session and consider studying in the UK, Spain, South Korea, Italy, France, and more! Speak to the Mobility Coordinator from the EL Hub to gather information on various global engagement opportunities.
- Check out Career Cruising (login: algoma password: saultinteract) to determine potential career paths that you can pursue in the future.

2ND YEAR
- GAIN EXPERIENCE
- Make an appointment with your Faculty Adviser in early February to develop your academic plan.
- Use the skills gained from COOP001 as a first step to be enrolled in the co-op program at Algoma University. Consider the co-op placement or summer job. Continue to keep an eye out for job opportunities on your Student Portal.
- Volunteer off campus. Reach out to local organizations such as the Sault St. Marie Downtown Association, the CDC, the Sault Community Centre, the YMCA or any other local business. For more volunteer opportunities visit Volunteer Sault Ste. Marie.
- Are you interested in doing an exchange, short term abroad or internship abroad program in your second or third year? Check out Study Abroad opportunities and submit your application by the deadline.

3RD YEAR OR FINAL YEAR
- GAIN EXPERIENCE
- Continue to meet with your Faculty Adviser to ensure you have meeting program requirements and academic goals.
- Apply for internships or co-ops. Complete field practicums.
- Update your LinkedIn profile and connect virtually with alumni, classmates, faculty and professionals in the Biology field.
- Networking is the most important technique to get jobs in today's society, over 75% of jobs come from networking.
- Get involved with cultures on campus or improve your language skills taking some of our Modern Language courses or interacting with international students on campus!
- Think about running for a position with the Algoma University Students' Union.

4TH YEAR OR FINAL YEAR
- GAIN EXPERIENCE
- Complete degree requirements and ensure you've met all deadlines for post-graduate options.
- Complete your First Nation Social Policy and Community Development Certificate.
- Apply to graduate.
- Take advantage of the New Graduate Transition Program!
- Apply for internships and co-ops. Complete field practicums.
- Take your LinkedIn profile as well as practice your interview skills.
- Use the skills gained from COOP001 as a first step to be enrolled in the co-op program at Algoma University. Consider the co-op placement or summer job. Continue to keep an eye out for job opportunities on your Student Portal.
- Volunteer off campus. Reach out to local organizations such as the Sault St. Marie Downtown Association, the CDC, the Sault Community Centre, the YMCA or any other local business. For more volunteer opportunities visit Volunteer Sault Ste. Marie.
- Are you interested in doing an exchange, short term abroad or internship abroad program in your second or third year? Check out Study Abroad opportunities and submit your application by the deadline.
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- Think about running for a position with the Algoma University Students' Union.

AFTER GRAD?
- After completing a degree in CESD, students are open to an array of career paths and opportunities.
- Many of our students pursue graduate programs and go on to pursue exciting careers in many areas.
- Graduates can and have pursued:
  - First Nation Economic Development Officer
  - Research/Research Coordinator
  - Program Coordinator
  - Community Organizer
  - Program Officer or Executive Director
  - Global Winter
  - Policy Analyst
  - Community Economic Development Consultant
  - Community Educator/Facilitator
  - Entrepreneur
  - Social Services Administrator
  - PR and Communications Officer
  - Child & Youth Worker
  - Employment Counselor
  - Curriculum Developer
  - Community Arts Therapist

GAIN. EXPERIENCE. COMMUNITY ECONOMIC & SOCIAL DEVELOPMENT