

**MINUTES OF SENATE**  
**ALGOMA UNIVERSITY**  
**Ninth Regular Meeting of 2020-21**  
**May 7, 2021**

**Humanities Faculty**

M. Graydon, V. Jimenez-Estrada, A. Pinheiro, A. Ridout, M. Ross [PTF], R. Rutherford, P. Steeves, E. Turgeon, D. Woodman  
[absent: T. O'Flanagan]

**Social Science Faculty**

J-M. Belanger, R. Cameron, K. DeLuca, S. Gruner, P. Matthews, S. Meades, J. Rebek, T. Tchir, L. Wyper  
[regrets: M. McLellan [PTF]]

**Science Faculty**

L. Bloomfield [Speaker], N. Cameron, W. Dew, P. Dupuis, D. Keough, M. Lajoie [PTF], I. Molina, C. Zhang, S. Xu  
[regrets: J. Foote]

**Other Members**

A. Day, I. Imre, M. Jones, S. Khan, D. Marasco [Secretary], S. Hansen, D. Rogers, H. Stevenson, A. Vezina  
[absent: D. Roach, Y. Alphonse, J. John]

**Guests**

M. Turco, G. Mahar, N. Aziz, H. Luitel, C. Denomme, T. Fabiano, A. Aziz, A. Gordon, P. Cote, J. Azevedo

The meeting was conducted by Zoom and called to order at 1:04pm.

**21.05.01      APPROVAL OF THE AGENDA**

- Moved [Meades/Rogers]: that the agenda for the May 7, 2021 meeting of the Senate be approved.***

Motion carried.

**21.05.02 APPROVAL OF THE MINUTES from the meeting of April 9 2021**

- ***Moved [Lajoie/Belanger]: that the Algoma University Senate approve the minutes from the Senate meeting of April 9, 2021.***

Motion carried.

**21.05.03 BUSINESS ARISING (for action or information)**

None.

**21.05.04 DECISION ITEMS (for action or information)**

**21.05.04.01 Curriculum Committee motions**

- ***Moved [Marasco/Jones]: that the Algoma University Senate approve the following revised courses from regular delivery to distance education delivery [remote] and regular delivery as submitted by the School of Business and Economics:***

**[Brightspace]**

ADMN 1126 Introductory Financial Accounting I  
ADMN 1127 Introductory Financial Accounting II  
ADMN 1206 Management Skills and Secondary Research Methods  
ADMN 1207 Quantitative Management Decision-Making  
ADMN 2106 Intermediate Accounting I  
ADMN 2506 Business Statistics  
ADMN 2607 Introduction to Management Science  
ADMN 3116 Financial Management  
ADMN 3117 Corporate Finance  
ADMN 4836 Advanced Financial Accounting I  
ADMN 4806 External Auditing I  
ADMN 4606 Business Strategy and Policy I  
ADMN 3126 Marketing Concepts  
ADMN 4876 Management of Small Enterprises  
ADMN 4046 Operations Management  
ADMN 3106 Management Accounting and Control I  
ADMN 3107 Management Accounting and Control II  
ADMN 2107 Intermediate Accounting II  
ADMN 2406 Social and Ethical Issues in Business  
ADMN 3136 Organizational Behaviour  
ADMN 3137 Management of Human Resources  
ADMN 4076 International Business  
ADMN 1016 Introduction to Canadian Business

ADMN 1306 Commercial Law  
ADMN 4607 Business Strategy and Policy II  
ADMN 2017 Managing the Not-for-Profit Organization  
ADMN 3206 Human Resource Planning  
ADMN 4837 Advanced Financial Accounting II  
ADMN 4856 Information Systems  
ADMN 2556 Finance and Accounting for Non-business Majors  
ADMN 2906 Occupational Health and Safety Management  
ADMN 2916 Compensation  
ADMN 3216 Recruitment and Selection  
ADMN 2926 Training and Development  
ADMN 4976 Industrial and Labour Relations in Canada  
ECON 2127 Introduction to the Mathematical Treatment of Economics  
ECON 2057 Environmental Economics and Policies  
ECON 3107 Intermediate Macroeconomics II  
ECON 3296 Managerial Economics  
ECON 4447 International Finance  
ECON 2106 Intermediate Microeconomics I  
ECON 3106 Intermediate Microeconomics II  
ECON 3446 International Trade  
ECON 1007 Introduction to Macroeconomics  
ECON 2107 Intermediate Macroeconomics I  
ECON 1006 Introduction to Microeconomics

In Development [Brightspace]

ADMN 3127 Services Marketing  
ECON 2086 Canadian Economic Problems and Policy  
ADMN 4816 Personal Taxation: An Accounting Perspective  
ADMN 4817 Corporate Taxation: An Accounting Perspective  
ADMN 4807 External Auditing II  
ADMN 4866 Advanced Cost Accounting Topics  
ADMN 4336 Marketing Communications  
ADMN 4936 Research Methods I  
ADMN 4946 Consumer Behaviour  
ADMN 4346 Marketing for Non-Profit Organizations  
ADMN 4367 Advanced Marketing Planning  
ADMN 4376 International Marketing  
ADMN 4896 Current Topics in Administration I  
ADMN 4897 Current Topics in Administration I  
ADMN 4936 Research Methods I  
ADMN 4937 Marketing on the Internet  
ADMN 4946 Consumer Behaviour  
ADMN 4947 Advertising Theory and Practice

ADMN 4957 Research Methods II  
ADMN 4995 Research Project/Thesis in Business Administration

Rationale:

COVID-19 has resulted in the temporary transition of ADMN and ECON courses to Distance Education delivery (as approved by the University Senate)

This is in response to the Senate requirements for Distance Education courses.  
This will also support the SchoolBE with their strategic plan of making the BBA and Econ courses available to a wider range of students on a move forward basis.

Motion carried.

- ***Moved [Turgeon/Rogers]: that the Algoma University Senate approve the following program revision to the Bachelor of Arts in Visual Art and the Bachelor of Fine Arts as submitted by the Department of Music and Visual Art:***

Bachelor of Fine Arts [BFA]

From:

VISA 1005  
VISA 1026  
VISA 1027  
VISA 1506  
VISA 2706  
VISA 4055

24 credits from the VISA Studio Approved Course list

12 credits in VISA Art History/Theory

12 credits from the VISA Studio Approved Course list, 3000/4000 series with at least 6 credits VISA 4000 series

6 credits from Group II [Social Sciences]

6 credits from Group III [Sciences]

36 elective credits

To:

VISA 1026

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VISA 1027  
VISA 1506  
VISA 2926  
VISA 3926  
VISA 4005

24 credits from the VISA Studio Approved Course list

6 credits in VISA Art History/Theory

9 credits from the VISA Studio Approved Course list, 3000/4000 series with at least 6 credits VISA 4000 series

6 credits from Group II [Social Sciences]

6 credits from Group III [Sciences]

48 elective credits

**Bachelor of Arts - Visual Art [BA3.FINA]**

From:

VISA 1005  
VISA 1026  
VISA 1027  
VISA 1506  
VISA 2706

24 credits from the VISA Studio Approved Course list

6 credits in VISA Art History/Theory

6 credits from Group II [Social Sciences]

6 credits from Group III [Sciences]

30 elective credits

To:

VISA 1026  
VISA 1027  
VISA 1506

VISA 2926

24 credits from the VISA Studio Approved Course list

6 credits in VISA Art History/Theory

6 credits from Group II [Social Sciences]

6 credits from Group III [Sciences]

36 elective credits

Rationale:

The changes were made to align with the previous academic plan (2016-2021) to reduce program major credit requirements for many degrees. As well, the changes will make the program more sustainable and reduce under enrolled courses.

Motion carried.

- ***Moved [Meades/Graydon]: that the Algoma University Senate approve the following course revision as submitted by the Department of Music and Visual Art:***

From:

MUSC 1115 Materials of Music I

Study of the parameters of music structure – melody, rhythm, voice-leading, harmonic progression, texture, etc. – through analytical and written work, ear training, and sight-singing and keyboard drills. Prerequisite: Grade 2 theory (R.C.M.T.) or equivalent, or permission of the department. (LEC 4) (6cr)

To:

MUSC 1115 Materials of Music I

Study of the materials of music including binary dance types, melody writing, phrase structure, sonata-allegro form, voice-leading, harmonic progressions, harmonic rhythm, four-part choral writing, pedal points, suspensions, cadences, figured bass, root quality chord symbols, cadential dominants, predominant chords, secondary dominants, non-chord tones, diatonic chords and their inversions, seventh chords and their inversions, ornamentation, augmented sixth chords, harmonic and structural analysis, preliminary counterpoint, polyphonic and homophonic textures, tonal versus real sequences, harmonic / melodic and rhythmic sequences, level 9 and 10 aural training requirements and advanced rhythm execution ability commensurate with Chapters 4 through 10 in Robert Starer's Rhythmic Training. R.C.M. Level 8 Theory OR MUSC 1101 and 1102 OR permission of the Music Program. [LEC

4] 6 cr

Rationale:

- 1) Previous course content description was very limited.
- 2) The R.C.M. has changed the name of 'Grade 2 Rudiments' to 'Level 8 Theory'

Motion carried.

**Project Management: Resilience and Innovation [CERT.PMGT]**

- ***Moved [Lajoie/Steeves]: that the Algoma University Senate approve the following program revision to the Certificate in Project Management: Resilience and Innovation as follows:***

From:

1. **Admission requirements direct from University [60% or C-]**
2. Term four of the program:  
ECON3076 Money and Financial Markets  
**PMGT3456 Project Management Internship**  
PMGT3107 Risk Mitigation and Crisis Recovery  
PMGT4006 Integrative Practice Seminar: Interdisciplinary Approaches  
3 credits stream selection

To

1. **Admission requirements direct from University [65% or C+]**
2. Term four of the program:  
ECON3076 Money and Financial Markets  
  
**3 credits from:**  
**PMGT3456 Project Management Internship**  
**COSC2996 Systems Analysis and Analytics for Project Management**  
**CESD3216 Legal Issues in Community Development**  
**CESD3106 Tools for Regional Economic Analysis**  
**CESD3406 Sustainable Urban, Rural and Indigenous Community Development**  
**PHIL2877 Professional Ethics**  
  
PMGT3107 Risk Mitigation and Crisis Recovery  
PMGT4006 Integrative Practice Seminar: Interdisciplinary Approaches  
3 credits stream selection

Rationale:

For the admissions change, the Project Management committee determined that an increase in grade average to a minimum of 65% or C+ direct from University will provide the program with better qualified candidates that will enhance student success and certificate completion rates.

Regarding the program revision, the Project Management Committee was in agreement that given the number of students admitted to the program on a term-by-term basis, it would be very onerous to have the internship course [PMGT3456] as a core course. It was unanimously decided that a Project Management Approved Course list would serve the students in the program and mitigate additional resources for the University. The suite of courses as part of the PM Approved Course List are cognate courses that will augment their program of study.

Motion carried.

- ***Moved [Jimenez-Estrada/Rogers]: that the Algoma University Senate approve the following course additions for fall/winter 2021-22:***

**FALL 2021 [21F]**

ECON 3076 Money and Financial Markets  
PMGT 2006 Fundamentals of Project Management  
PMGT 2007 Project Scope and Change Management  
PMGT 3006 Project Quality Management  
PMGT 3007 Project Management Applications  
PMGT 3106 Leading Projects: Transformational Approaches  
PMGT 3107 Risk Mitigation and Crisis Recovery  
PMGT 4006 Integrative Practice Seminar: Interdisciplinary Approaches  
SOC1 2106 Introduction to Program Evaluation Design and Implementation

**WINTER 2022 [22W]**

ECON 3076 Money and Financial Markets  
PMGT 2006 Fundamentals of Project Management  
PMGT 2007 Project Scope and Change Management  
PMGT 3006 Project Quality Management  
PMGT 3007 Project Management Applications  
PMGT 3106 Leading Projects: Transformational Approaches  
PMGT 3107 Risk Mitigation and Crisis Recovery  
PMGT 4006 Integrative Practice Seminar: Interdisciplinary Approaches  
SOC1 2106 Introduction to Program Evaluation Design and Implementation

Rationale:

The course additions are required to support the Project Management certificate students.



Motion carried.

**21.05.04.02 Academic Planning - Sociology Final Assessment Report**

- ***Moved [Woodman/Graydon]: that the Academic Planning and Priorities Committee of Senate recommends to the Algoma University Senate, the Final Assessment Report [cyclical Review of the Department of Sociology programs] as submitted.***

Motion carried.

**21.05.04.03 Academic Planning - SchoolBE major modifications**

- ***Moved [Khan/Rogers]: that the Algoma University Senate approve the following program modifications [major modifications as per the IQAP] revising the mode of regular delivery to distance education and regular delivery:***

***Description of Change***

To add ADMN and ECON course sections that provide an additional Distance Education access option (in addition to the regular F2F courses) for students

***Change from***

A limited number of Distance Education ADMN and ECON degree courses to the following list of courses (additional course access options through Distance Education access).

***Change To***

ONLINE - Developed or Currently In Development

ADMN 1127  
ADMN 1126  
ADMN 1206  
ADMN 1207  
ADMN 2106  
ADMN 2506  
ADMN 2607  
ADMN 3116  
ADMN 3117  
ADMN 4836  
ADMN 4806  
ADMN 4606  
ADMN 3126  
ADMN 4876  
ADMN 4046  
ADMN 3106  
ADMN 3107

ADMN 2107  
ADMN 2406  
ADMN 3136  
ADMN 3137  
ADMN 4076  
ADMN 1016  
ADMN 1306  
ADMN 4607  
ADMN 2017  
ADMN 3206  
ADMN 4837  
ADMN 4856  
ADMN 2556  
ADMN 2906  
ADMN 2916  
ADMN 3216  
ADMN 2926  
ADMN 4976  
ECON 2127  
ECON 2057  
ECON 3107  
ECON 3296  
ECON 4447  
ECON 2106  
ECON 3106  
ECON 3446  
ECON 1007  
ECON 2107  
ECON 1006

ONLINE - To Be Developed

ADMN 3127  
ECON 3296  
ADMN 4816  
ADMN 4817  
ADMN 4807  
ADMN 4866  
ADMN 4336  
ADMN 4346  
ADMN 4367  
ADMN 4376  
ADMN 4896  
ADMN 4897  
ADMN 4936

ADMN 4937  
ADMN 4946  
ADMN 4947  
ADMN 4957  
ADMN 4995  
ECON 2086

### **Rationale**

COVID-19 has resulted in the temporary transition (until the pandemic is deemed by the provincial government to be over) of all course sections of ADMN and ECON courses to Distance Education delivery (as approved by the University Senate) So students who are registered in BBA and ECON programming during the pandemic will be able to take courses, in a Distance Education delivery format, to continue their education without interruption.

This is in response to the Senate requirements for Distance Education courses.

This will also support the SchoolBE with their strategic plan of making the BBA and Econ courses available to a wider range of students on a move forward basis. The offering of Distance Education course sections is separate and different from an Online BBA or ECON degree – Online degrees require a separate approval process.

Please note the offering of course sections do not support an online degree, nor is offering of these course sections intended to.

Motion carried.

#### **21.05.04.04 Academic Planning - Institutional Quality Assurance Process**

- ***Moved [Imre/Graydon]: that the Algoma University Senate approve the following revisions to the Institutional Quality Assurance Process [IQAP] as recommended by the Quality Assurance Committee to Academic Planning and Priorities Committee of Senate:***

Motion carried.

#### **21.05.04.05 Senate Executive - Senate Representative to the Board of Governors**

- ***Moved [Marasco/Lajoie]: that the Algoma University Senate approve Dr. Paul Dupuis to serve as Senate representative on the Board of Governors for a three-year term beginning July 1, 2021.***

Motion carried.

#### **21.05.04.06 COU - Academic Colleague**

The Speaker decided to defer the election of the COU Academic Colleague until the next meeting of the Senate. The three-year term begins July 1, 2021.

#### **21.05.04.07 Speaker of Senate nominations**

- ***Moved [Marasco/Graydon]: that the Algoma University Senate approve Dr. Laurie Bloomfield to serve as Speaker of the Senate for the 2021-22 academic year.***

Motion carried.

#### **21.05.04.08 Deputy Speaker nominations**

The Speaker decided to defer the election of the Deputy Speaker of the Senate until the next meeting of the Senate. A nomination from the floor was made for someone who is currently not a member of the Senate and was not present as a guest. The three-year term begins July 1, 2021.

#### **21.05.05 INFORMATION ITEMS (for action or information)**

##### **21.05.05.01 Innovation in Teaching and Research**

Dr. Laura Wyper presented 'Building Resilience Through Food Literacy' video project that was completed with a small group of students from the CESD 3017 Directed Studies CESD Practicum, field placement, course.

##### **21.05.05.02 Annual Senate Committee Reports due June 2021**

The Speaker reminded the Senate that the annual Senate Committee reports are due for the June 2021 meeting of the Algoma University Senate.

The Speaker entertained a motion to extend the meeting of the Senate for fifteen minutes:

- ***Moved [Rogers/Meades]: that the Senate be extended for fifteen minutes.***

Motion carried.

##### **21.05.05.03 AU Strategic Plan Draft**

Senators discussed elements of the draft AU Strategic Plan. The intent is to have the final version of the extension to the Strategic Plan at the June 2021 meeting of the Senate.

An issue was brought forward regarding the lack of consultation and information with Shingwauk Kinooomaage Gamig and other indigenous partners.

The Speaker entertained a motion to extend the meeting of the Senate for fifteen minutes:

➤ ***Moved [Turgeon/Rogers]: that the Senate be extended for fifteen minutes.***

Motion carried.

**21.05.06 STANDING REPORTS**  
**21.05.06.01 Board of Governors Representative**

Dr. Dupuis submitted a written report.

**21.05.06.02 Academic Dean**

The Dean submitted a written report.

**21.05.06.03 Vice-President Academic and Research**

The VPAR submitted a written report.

**21.05.06.04 President and Vice-Chancellor**

The President submitted a written report.

**21.05.07 DISCUSSION AND QUESTION PERIOD**  
**21.05.07.01 Academic Structure update**

The three Faculty chairs provided the Senate with a status report on the discussion of Academic Structure. Dr. Bonnie Patterson has been approached to assist in facilitating the discussion of current academic structure and the best way to move forward with discussion, consultation and ideas. The process will involve best practices at other institutions and look at some of the current challenges of the current structure.

The Speaker entertained a motion to extend the meeting of Senate for fifteen minutes:

➤ ***Moved [Rogers/Meades]: that the Senate be extended for fifteen minutes.***

Motion carried.

#### **21.05.08 OTHER BUSINESS/NEW BUSINESS**

None.

#### **21.05.09 ANNOUNCEMENTS**

Dr. Nairne Cameron provided the Senate with information regarding the speaker series for the Water Stewardship Speaker Series [May 31 - June 4]. A very diverse set of speakers will be providing presentations throughout the week including topics such as: Junior Water Walkers, Community Water Systems, Water Stewardship Advocacy, Water Careers, and Indigenous Water Knowledge & Jurisdictional Issues. The sessions are free and open to all.

#### **21.05.10 ADJOURNMENT**

➤ ***Moved [Rogers/Khan]: that Senate adjourn.***

Motion carried. (Senate adjourned at 3:24pm)