



COMMUNICATION MEMO

Algoma U Pandemic Task Force

2021-09-01

MEMO: Vaccine Policy Updates and Accommodations

TO: Faculty, Staff and Students

CC: OSSTF & OPSEU, AUSU & SASA Presidents and Pandemic Task Force

FR: Brianne Pringle, Director, People & Culture

After careful consideration and consultation with both internal and external stakeholders, we announced to our community last Monday (August 23, 2021) that we would be instituting a [vaccine policy](#) across all three of our campuses.

This policy has been created to help keep our campuses and the communities where our campuses reside, as safe as possible.

As of yesterday, August 31, 2021, the Ontario Chief Medical Officer of Health issued instructions that all post secondary institutions (PSE) - with the exception of Indigenous Institutions - are required to have a mandatory COVID-19 vaccination policy. Any PSE that does not have the policy in place will be non-compliant with s 2. (2.1) of Schedule 1 and Schedule 4 of [O. Reg. 364/20: Rules for Areas at Step 3 and at the Roadmap Exit Step](#) under the [Reopening Ontario \(A Flexible Response to COVID-19 Act, 2020\)](#).

Our policy, as mentioned above, is effective as of today, September 1st, 2021. **Proof of vaccination or accommodation requests are required no later than September 7, 2021.**

Should you not be able to meet the vaccine requirement (not fully vaccinated, medical reasons or under Ontario Human Rights Code grounds) any student or employee may request an accommodation (an alternative solution) to be able to access campus. Those approved for accommodation will be required to submit proof of negative COVID-19 tests (via rapid testing).

The details on how to do either option, can be found below:

In the very near future, you will be able to upload your proof of vaccine or your negative COVID-19 test right through our SaniTrakr Screening Tool.

In the meantime, we ask everyone to please use the specified google forms:

[Proof of Vaccination](#)

**Please note that you will only be required to upload proof of vaccination once.*

[Proof of Negative Test](#)

**Will be required 72 hours prior to entry, which means you may be required to provide proof up to two times a week.*

Should you not be vaccinated yet, only have one dose or would like to request an accommodation due to medical or other grounds recognized by the Ontario Human Rights Code, please complete the following form:

[Accommodation Request](#)

As a reminder, even if you are fully vaccinated or have a negative COVID-19 test, you will be required to follow all additional University and Public Health directions, including screening upon arrival to campus, masking and physical distancing.

An additional memo about campus specific processes and services will be sent out prior to the start of the school year.

We thank all of you for your continued adherence to all measures in place. Our collective efforts **will** continue to make a difference.

For ongoing updates, please visit Algoma U's dedicated [COVID-19 page](#).

Thunderbirds protecting Thunderbirds - Thunderbirds protecting Community