



U.S.W. LOCAL 2251 SCHOLARSHIPS IN RECOGNITION OF MARIE KELLY, JEFF MCLEOD & DOUG OLTHUIS

Marie Kelly, started her career at the USW Canadian National Office in 1989 and worked for the United Steelworkers for more than two decades. During this time she gained extensive experience in the labour environment before serving a two-year term as an elected officer of the Ontario Federation of Labour. Marie has achieved significant advances in litigation, organizing, education and strategies to lobby government, she led major contract negotiations and fought to protect pensioners and their pension plans.

Jeff McLeod, a Sault Ste. Marie native, passed away December 2000 at the age of 44. At the time of his death, he held the position of Vice President of Local Union 2251 and was a well-known union activist. Jeff exemplified the Steelworkers' spirit and was instrumental in raising over \$80,000.00 to assist in a four-year strike at Red Lake, Ontario. One winter, he literally gave the coat off his back to help a stranger on the street who needed one.

Doug Olthuis, has been a Staff Representative of the United Steelworkers since 1985. From 1985 to 1998, he worked as part of the Research Department of the USW Canadian National Office. He was involved in much of the major bargaining of the union in the steel and mining industries. Doug was also responsible for overseeing the union's TARP research project into technological change and work organization, and was part of the team that negotiated the worker participation language at Algoma Steel.

From 1998 to 2004 Doug acted as USW Area Coordinator for North-Eastern Ontario in Sault Ste. Marie. Doug was part of the union's negotiation team involved in the 2002 CCAA restructuring of Algoma Steel. He served on the Board of Directors for Algoma Steel as a union nominated director from 2002-2004.

In December of 2004 he was named Executive Director of the Steelworkers Humanity Fund.

In honour of these three people, who exemplify the steelworkers' spirit and dedication to help others, Local Union 2251 will be offering ten (10) \$1,000.00 scholarships to children (including stepchildren and grandchildren) of Local 2251 active, deceased or retired members. If there are, at any point, insufficient qualified scholarship applicants from within the Local 2251 recipients, the scholarship may be awarded to the children or grandchildren of any Essar Steel Algoma Inc. employee, or failing that, any resident of Sault Ste. Marie and District.

APPLICATION REQUIREMENTS

- 1st year students applying to University must have a minimum average of 70% using their best 4U or U/C including ENG4U.
- 1st year students applying to college must have a minimum average of 70% using their 6 best senior level (Grade 11 or 12) courses including either ENG4C or ENG4U.
- 2nd, 3rd or 4th year students must be enrolled full time in 30 credits over 2 consecutive terms of study (fall & winter). A course transcript must be submitted with their application.
- Scholarships will be awarded based on academic achievements, financial need and an interview.
- All students must supply proof of registration before the scholarship will be awarded.
- A student shall only be awarded one scholarship.
- Students must submit a 500-word (minimum) essay on question supplied.
- Students must be enrolled full time in 30 credits over 2 consecutive terms of study (fall & winter).
- Proof of registration to Algoma University/Sault College/or another University/College is required before a cheque will be forwarded.
- Scholarships will be awarded to children (including stepchildren and grandchildren) of Local 2251 current, deceased, or retired members. If there are, at any point, insufficient qualified scholarship applicants from within the Local 2251 recipients, the scholarship may be awarded to the children or grandchildren of any Essar Steel employee, or failing that, any resident of Sault Ste. Marie and District.
- Successful scholarship recipients must agree to have their name and photograph published in conjunction with the award and with any promotions of the award.
- Interviews will take place – last 2 weeks of June.
- Application must be received no later than – Monday, May 30th, 2022 by 4:30pm.

**Attention: Joe Krmpotich
USW Local 2251 Scholarship Committee
8 Albert Street E
Sault Ste. Marie, ON
P6A 2H6**

**USW LOCAL UNION 2251
IN RECOGNITION OF
MARIE KELLY, JEFF MCLEOD AND DOUG OLTHUIS
SCHOLARSHIPS APPLICATION**

Please check one:

Algoma University Scholarship Application Sault College Scholarship Application Other College or University Application

SCHOLARSHIPS WILL ONLY BE AWARDED IF YOU ATTEND THE INSTITUTION (ie. University or College) THAT YOU WERE AWARDED THE SCHOLARSHIP FOR.

(Please print)

Name: _____
Surname First Name Middle Initial

Address: _____ Postal Code _____

Phone Number: _____ Date: _____ Current Average: _____
of Birth:

Educational Background:

Names of Secondary Schools Attended	Years	Grades
_____	_____	_____
_____	_____	_____
_____	_____	_____

Work History (if applicable):

Please list extra curricular activities, leadership experience, awards plus community involvement: (attach sheet with additional information if required)

Local 2251 Member's Name: _____

Relationship (i.e. son, daughter, etc.) _____

(Please check one only)

Current Member Retired Deceased Essar Steel Employee Community Member

Address _____

Phone Number _____ Clock No. _____

Date: _____ Signature: _____

USW LOCAL UNION 2251
MARIE KELLY, JEFF MCLEOD AND DOUG OLTHUIS
SCHOLARSHIP APPLICATION

ESSAY QUESTION

Algoma Steel is introducing new Electric Arc Furnace Technology (EAF) that is expected to open the door to a greener future which should greatly reduce their carbon footprint. The current technology is an integrated steel process.

In your own words, what is the impact on the current workforce that the Union would need to consider with this major change in the integrated steelmaking process resulting from this new technology?