



ALGOMA UNIVERSITY JOB POSTING

JOB TITLE: Algonquin University's Men's Soccer Head Coach

DEPARTMENT: Student Life & Ancillary Services

POSITION STATUS: Full-time Contract
Non-Union

SUPERVISION RECEIVED: Director, Student Life & Ancillary Services

The Algonquin University Thunderbird Men's Soccer Program is looking for a new Head Coach to continue to lead the program's growth toward success. Having joined the Ontario University Athletics (OUA) and U-Sports leagues from the Ontario Colleges Athletic Association (OCAA) in 2013, this program has continued to grow and improve each year. Thunderbird Athletics is now looking for a coach to move the program forward toward sustained success.

This is a full-time contract position with Thunderbird Athletics. The Head Coach will provide leadership to the Men's Soccer program through the recruitment, training, coaching, administrative, and public relations duties required in organizing a competitive and successful team. As the coach will be working with student athletes, the coach will focus on their academic success by implementing and supporting best practices in coordination with University departments. The position requires that the incumbent have values consistent with the high standards of Algonquin University, and ensures compliance with the spirit and intent of OUA/U-Sports rules and regulations.

DUTIES & RESPONSIBILITIES:

Under the direction of the Director, Student Life and Ancillary Services, the Head Coach will have several areas of responsibility, including but not limited to the following:

- Coaching duties including leading, developing, evaluating and preparing the student athlete for successful competition.
- Coaching the team toward success on and off the field



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- Promoting academic success of student athletes by working in coordination with University academic supports and ensuring athletes are focused on their academic studies
- Ensuring athlete participation in wellness programs in coordination with the Student Athlete and Varsity Services Coordinator, such as Strength and Conditioning, Sport Psychology, and any necessary Athlete Therapy
- Identifying and recruiting quality student athletes
- Maintaining effective communications and administrative teamwork amongst coaches, players, and athletic staff
- Ensuring adherence and compliance to, and in support of, OUA, U-Sport and Algoma University policies and procedures
- Developing and implementing both in-season and off-season training programs for athletes
- Ensuring compliance with doctor and therapist recommendations on student-athlete health and their participation in sport
- Training, supervising and mentoring assistant coaching staff
- Responsible for coordinating team travel, equipment inventory, securing training facilities and other team functions in coordination with the Athletics Operations Coordinator
- Attending required association sport meetings
- Providing required reports to Director as part of the budget planning process
- Implementing provincial development programs when possible
- Delivering Algoma Thunderbird soccer-related programming such as camps, tournaments and school visits
- Proving input on overall department direction, resource allocation and annual planning.
- Commitment to understanding Algoma University's Special Mission and the Seven Grandfather teachings, and upholding these values

MINIMUM QUALIFICATIONS:

- Minimum five (5) years coaching experience, preferably as a Head Coach
- Coaching certifications (e.g. National Coaching Certification Program) an asset
- Knowledge of best practices in student athlete development
- Demonstrated success as a coach
- Exceptional communication and interpersonal skills



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- Ability to motivate athletes and a commitment to fair play
- Solid administrative skills and a demonstrated ability to balance multiple role functions
- Ability to work flexible hours and travel, as required
- Vulnerable Sector Check required

Please submit a resume and cover letter (combined PDF) to dave.trudelle@algomau.ca no later than 4:00 p.m. on Thursday, December 8, 2022

Algoma University is strongly committed to fostering diversity and inclusivity within our community and is an equal opportunity employer. The university invites and encourages applications from all qualified individuals who would contribute to the further diversification of our Institution, including equity-seeking groups that are traditionally underrepresented in employment (Indigenous peoples, racialized persons, women, persons with disabilities, and 2SLGBTQQIPA+ persons). In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, upon request, accommodation will be provided by Algoma University throughout the recruitment, selection, and/or assessment process to applicants with disabilities. Please note that the successful candidate will be required to provide a Vulnerable Sector Check as a condition of employment.