



Algoma University is committed to undoing systemic and institutional discrimination and being publicly transparent and accountable. Diversity, equity, and inclusion are fundamental to our Special Mission. In keeping with the Seven Grandfather teachings that are the core values that inform our decisions as an institution, we are committed to creating a welcoming, inclusive, respectful, and safe environment where everyone belongs. We live these values through the strength and richness that diversity brings to our workforce and welcome contributors from equity-deserving groups including: Indigenous Peoples, Black and racialized persons, women, Persons with Disabilities, 2 Spirit, Lesbian, Gay, Bisexual, Transgender, and Queer persons.

Job Title:	Post-Doctoral Fellow <i>Non- Union</i>
Position Status:	Limited Term, Full-Time (June 2024 to May 2025)
Department:	Department of Finance, Economics and Decision Sciences Faculty of Business and Economics
Supervision Received:	Dr. Nusrate Aziz
Supervision Exercised:	N/A
Hourly Wage:	\$53,916 plus MERCs
Location:	Brampton, ON
Number of Positions:	1

PRIMARY FUNCTIONS:

A.	Research, literature review, data collection, data analysis, writing academic papers, presentation, and collaboration	100%
TOTAL		100%

Algoma University (www.algomau.ca) is a rapidly growing and innovative institution that embraces research, scholarship, and teaching to pursue its Special Mission. The Special Mission is founded upon cross-cultural learning between Indigenous and other communities within a spirit of healing and reconciliation. Algoma University's four faculties — Business and Economics, Cross-Cultural Studies, Humanities and Social Sciences, and Science — provide



students with rich experiential learning opportunities across all of its campuses in Brampton, Sault Ste. Marie and Timmins. With a newly approved Strategic Research and Creative Works plan, Algoma will enhance its research capacity through community engaged partnerships and ongoing development of graduate programming. We welcome those interested in this exciting time of growth!

Algoma University (Brampton campus) is seeking to hire a motivated and dynamic candidate to take on the full-time position of Post-Doctoral Fellow. The successful candidate will work on the research on “Climate Crisis and Migration” under the supervision of Dr. Nusrate Aziz, Associate Professor, at Algoma University. This Climate Crisis and Migration study seeks to examine the imperative for rigorous, evidence-based research to deepen the understanding of human mobility dynamics within the context of the climate crisis.

RESPONSIBILITIES:

A. Research and Collaboration (100%)

- Collaborate with Dr. Nusrate Aziz to advance current research initiatives.
- Play a pivotal role in furthering shared interests in the climate crisis, climate action, and immigration.

WORKING CONDITIONS:

Physical Effort

Minimal

Work activities require minimal periods of physical effort, requiring a variety of muscle movements with requirements for speed and coordination.

Physical Environment

Minimal

Minimal exposure to unpleasant/disagreeable conditions.

Sensory Attention

Considerable

Work requires a frequent need to concentrate on a



variety of sensory inputs for a lengthy duration requiring diligence and attention. Considerable balance of competing priorities, and extreme attention to detail, are required.

Mental Stress

Considerable

High-paced and deadline-driven environment, with frequent distractions and interruptions

MINIMUM QUALIFICATIONS

- Ph.D. degree in economics from a recognized University, with a research focus on migration and climate action.
- Proficiency in time series and panel study methodologies. Strong ability to interpret scientific data and communicate complex ideas effectively.
- Excellent written and oral communication skills.
- Preference will be given to candidates proficient in Python and Stata software.
- Canadian citizenship or permanent residency, or valid Canadian work permit until July 2025.

Applications for the position, consisting of a cover letter, resume, and contact of 3 referees, should be sent electronically to: **Dr. Nusrate Aziz**, Associate Professor, Department of Finance, Economics and Decision Sciences, Faculty of Business and Economics, Algoma University, Email: Nusrate.Aziz@algomau.ca. Consideration of applications will commence on **May 30, 2024**, and continue until the position is filled.

Algoma University is strongly committed to fostering diversity and inclusivity within our community and is an equal-opportunity employer. The university invites and encourages applications from all qualified individuals who would contribute to the further diversification of our Institution, including equity-deserving groups that are traditionally underrepresented in employment (Indigenous peoples, racialized persons, women, persons with disabilities, and 2SLGBTQQIPA+ persons).

In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, upon request, accommodation will be provided by Algoma University throughout the recruitment, selection, and/or assessment process to applicants with disabilities.