

## **Launch of Algoma University Equity, Diversity and Inclusion (EDI) Foundation Course**

As part of Algoma University's ongoing commitment to the education and awareness of Equity, Diversity, and Inclusion (EDI), the Offices of EDI and People & Culture are pleased to announce the launch of the Equity, Diversity, and Inclusion Foundation Course program. This course is a comprehensive and interactive learning experience designed to enhance awareness, skills, and practices related to equity, diversity, and inclusion. The course also includes a reflective journal to support self-assessment, growth, and continuous learning.

To demonstrate leadership and accountability, University leadership, alongside the Offices of People and Culture and EDI, and members of the EDI Committee, completed the course as the first cohort of 2025. Their participation reflects a deliberate commitment to embedding equity, diversity, and inclusion into institutional practice and sets the tone for all AU employees to engage in this important work. This leadership action marks an important milestone in advancing and achieving the broader goals outlined in AU's [EDI Strategy](#).

### **Course Overview**

This course is designed to deepen our understanding of EDI principles and to provide actionable tools for integrating them into our everyday work and interactions. The course consists of eight sections:

1. Welcome and Introduction: The Importance of Land Acknowledgements
2. Learning Outcomes
3. The (Often Hidden) History of Canada, including a high-level overview of the history of Turtle Island
4. Identity and Privilege, Part 1 and Part 2
5. Cycle of Socialization
6. Bias and Its Impact
7. Responding to Microaggressions
8. Cultural Humility

The course requires approximately four (4) hours to complete in a single session. However, participants are encouraged to progress at their own pace to engage with and fully reflect upon the material.

To access the EDI Foundations Course:

- This [direct link](#) will prompt you to log into ADP, after which you will be taken directly to the course page. From the course page, click on the enrol button in the top right corner to enrol in the course.
- All participants will receive a Certificate of Completion.

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- If you have questions about the course, please contact the [Equity, Diversity, and Inclusion Office](#).
  - If you have technical questions about the ADP course platform, please email the [Organizational Development](#) team.